

VIET NAM

LOGICAL FRAMEWORK				
Program: Improvement of HRH managers at local level			Team:	
No	NARRATIVE SUMMARY	OBJECTIVELY VERIFIABLE INDICATORS (OVI)	MEANS OF VERIFICATION (MOV)	IMPORTANT ASSUMPTIONS/ RISKS
	Goal: To improve HRH management capacity of managers at local level	-Percentage of HRH managers trained	Report & survey	-Public administrative reform ongoing -Commitment of the local authorities on HRH management

No	NARRATIVE SUMMARY	OBJECTIVELY VERIFIABLE INDICATORS (OVI)	MEANS OF VERIFICATION (MOV)	IMPORTANT ASSUMPTION /RISKS
	<p>Purpose: To provide knowledge and skill on HRH management for HRH managers at local level by 2010</p>	<p>- Percent increase in Pre and postcourse evaluation results</p>	<p>- Pre and postcourse evaluation</p>	<p>-Public administrative reform ongoing -Commitment of the local authorities on HRH management</p>

	<i>NARRATIVE SUMMARY</i>	<i>OBJECTIVELY VERIFIABLE INDICATORS (OVI)</i>	<i>MEANS OF VERIFICATION (MOV)</i>	<i>IMPORTANT ASSUMPTION/ RISKS</i>
	<p>Component Objectives:</p> <ul style="list-style-type: none"> - To improve HRH planning capacity for local HRH managers - To improve IT knowledge of HRH managers - To improve HRH monitoring and evaluation capacity of HRH managers - To improve HRH report skills - To provide training on HRH M for trainees at lower level 	<ul style="list-style-type: none"> - Percent of provinces with good HRH plan -% of the HRH managers using IT -% of provinces carrying out HRH monitoring and evaluation -% of provinces submitting HRH report with correct data 	<p>Annual reports and survey</p>	<p>Ongoing decentralization</p>

N o	NARRATIVE SUMMARY	OBJECTIVELY VERIFIABLE INDICATORS (OVI)	MEANS OF VARIFICATION (MOV)	IMPORTANT ASSUMPTION S/RISKS
	<p>Development Objectives To develop inservice training on HRH M at local level</p>	<ul style="list-style-type: none"> •% of provinces providing inservice trainings on HRM/ in the year 	Report & survey	-Public administrative reform ongoing
	<p>Immediate Objectives The managers -trainers will be able to provide trainings on HRH M for trainees</p>	<ul style="list-style-type: none"> •% of trainers able to provide trainin 	Report & survey	-Public administrative reform ongoing

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	<p>Outputs Trainers and trainees with HRH M skill</p>	<ul style="list-style-type: none"> •60% of HRH managers at provincial level will be trained •30% of trainees will be trained 	<p>Report & survey</p>	<p>-Public administrative reform ongoing</p>

No	NARRATIVE SUMMARY	OBJECTIVELY VERIFIABLE INDICATORS (OVI)	MEANS OF VERIFICATION (MOV)	IMPORTANT ASSUMPTION /RISKS
	<p>Activities</p> <p>1. Conducting 8 trainings of trainers on HRH for managers at provincial level in 8 regions</p> <ul style="list-style-type: none"> - Develop training material - STC from AAAH/WHO <p>2. Conducting 64 training on HRH management for HRH managers at provincial and district level</p> <ul style="list-style-type: none"> - Trainers and material from above training <p>3. Monitoring and evaluating the training</p>	<ul style="list-style-type: none"> - 8 trainings of trainers on HRH for managers at provincial level in 8 regions conducted - 64 training on HRH M for trainees at provincial and district level conducted - Monitoring and evaluating activities carried out 	Report & survey	-Public administrative reform ongoing