

TRAINING WORKSHOP ON REGIONAL GUIDLINES FOR HRH PLANING

From 5 to 9 of May, **Vietnam team** has chance to participate in the Training Workshop on Regional Guideline for HRH planning to learn from Phillipines , WPRO and share experiences among countries in the region in terms of development Master Plan on HRH. We have learned from the course the skills, knowleadge and competencies in term of development HRH planning, as follows:

Day 1 (5 May, 2008)

- Review HRH situation in global

We have learned the current situation of HRH in the global level as well as region

- Review on Guideline for Regional HRH Country Strategic Planning.

We provided the guideline/ process to develop Strategic Planning on HRH

- Concept of leadership and mangement in health; strategic management, planning and strategic planning in HR strategy

Day 2 (6 May, 2008)

- Analyse current situation by problem tree
- Develop Planning Philosophy, Goals and Objective
- Identify key problem that need to be addressed by the master plan
- Identify key result areas of the plan
- Work in group to analysis the HRH current issues and set up the goal, objective and framework for HRH master plan in Vietnam

Day 3 (7 May,2008)

- Develop system strategy
- Develop operation plan
- Identify the key policy and program to implement
- To learn and practice the workforce planning tool (WWPT)
- Work in group to set up log frame and action plan for workforce planning

Day 4 (8 May, 2008)

- Make plan for annual strategic plan review
- Learn how to mornitor and evaluate HRH
- Learn from Phillipines and Thailand experiences in develop HRH strategic plan

- Learn SEARO and WPRO HRH strategic planning