

VIETNAM ACTION PLAN FOR DEVELOPMENT OF HRH MASTER PLAN

	ACTIVITIES	TIME FRAME	RESPONSIBLE ORGANIZATION/PERSON	REMARKS
0	Set up HRH committee : <ul style="list-style-type: none"> • Set up core group • Set up HRH network including MOH, MHFA, MP, MF, MET, labour Union, Local government, Professional asocciation 	August 2008 1	MoH Core group	
1	Do situation analysis <ul style="list-style-type: none"> • Collect & analyze secondary data • Conduct meeting among core group • Conduct meeting with another stakeholders to get information about HRH • Analysis HRH problems • Prepare situation report • Present the final situation report to the network 	September-October, 2008 2	Core group Leder of the core group Core group Core group Leder of the core group Leder of the core group	
2	Decide goals and objective of the master plan <ul style="list-style-type: none"> • Disscussion with core group to indentify the phylosophy/goal and objectives of MP (conduct the objective analysis) • Present phylosophy/goal and objectives of MP to the network 	first week of Nov, 08	Leder of the core group Core group	
3	Decide on a planning framework <ul style="list-style-type: none"> • Choosing a planning framework with core group • Training with core 	3rd week of Nov, 08	Members of core group Members of core group	

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	<p>goup to get standart methodology on framework</p> <ul style="list-style-type: none"> • Introduce the planning framework to the network 		Members of core group	
4	<p>Identify key issues that need to be addressed by the MP</p> <ul style="list-style-type: none"> • Core group discussion on key issues • discussion on key issues with network 	Dec, 2008	<p>Members of core group</p> <p>Members of core group</p>	
5	<p>Identify key result areas of the plan</p> <ul style="list-style-type: none"> • Core group discussion on key issues • discussion on key issues with network 	Jan,2009	<p>Members of core group</p> <p>All network</p>	
6	<p>Craft effective and appropriate strategies</p> <ul style="list-style-type: none"> • Prepare effective and appropriate strategies • Present strategies to the network and gain consensus 	Feb,2009	<p>Members of core group</p> <p>Members of core group</p>	
7	<p>System Development</p> <ul style="list-style-type: none"> • Choose priority HRH systems to be developed • Develop priority HRH systems 	start in Mar,09	<p>Members of core group</p> <p>Depend on choosen priority</p>	
8	<p>Accomplish operational plan</p> <ul style="list-style-type: none"> • Develop draft of operational plan • Get consensus of the network 	Arp,2009	<p>Members of core group</p> <p>All network</p>	
9	<p>Identify key policies and program to support the MP</p> <ul style="list-style-type: none"> • Identify key policies to be changed/developed with the core group 	May-July,2009	<p>Members of core group</p> <p>All network</p>	

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	<ul style="list-style-type: none"> • Get consensus of the network • Develop new/revised policies • Get consensus of the network on new/revised policies • Submit proposed policy to appropriated authorities 		<p>Members of core group</p> <p>All network</p>	
10	<p>Craft monitoring and evaluation scheme</p> <ul style="list-style-type: none"> • Develop monitoring and evaluation scheme • Present monitoring and evaluation scheme to the network 	Aug,2009	<p>Members of core group</p> <p>Members of core group</p>	
11	<p>Plan for annual strategic plan review</p> <ul style="list-style-type: none"> • Develop plan for annual strategic plan review • Present plan for annual strategic plan review to the network 	Oct,2009	<p>Members of core group</p> <p>Members of core group</p>	
12	Revise the strategy plan based on feaback from authoriries		Members of core group	
13	Submit the final strategy plan to authority for official approval			
14	Disseminate the final version of the MP			