

## Action plan for HRD

Activities	Time frame	Responsible person	Remarks
<b>Situational analysis</b> A. Appointment of a task force and working group B. Development of conceptual framework and action plan for data collection C. Collection of data -Stakeholder meetings -Surveys -Document analysis D. Report writing	By May 2008  By June 2008  By August 2008  By October 2008  By October 2008	Ministry of Health, DDG planning  Ministry of Health, DDG planning  Working group Data collectors  Working group  Task force	Assistance from WHO/SEARO
<b>Goal/philosophy and objectives of the master plan</b> A. Consultative meetings B. Draft to be handed over to task force for approval	By November 2008	DDG/MDPU (Management Development and Planning Unit)	
<b>Decide on planning framework</b> A. Workshop with a management expert	By February 2009	Director/Planning and Task force	
<b>Identify key issues that need to be addressed by the</b>			

<p><b>master plan</b></p> <ul style="list-style-type: none"> <li>A. Draft to be prepared by a working group</li> <li>B. Workshop to finalize the key issues</li> </ul> <p><b>Identify KRA of the plan</b></p> <ul style="list-style-type: none"> <li>A. Task force will develop KRA based on key issues</li> </ul> <p><b>Craft effective and appropriate strategies</b></p> <ul style="list-style-type: none"> <li>A. Appoint technical working groups</li> <li>B. Development of appropriate strategies</li> </ul> <p><b>System development</b></p> <ul style="list-style-type: none"> <li>A. Consultative meetings of the task force</li> </ul> <p><b>Accomplish operational plan</b></p> <ul style="list-style-type: none"> <li>A. Appointing technical experts according to LFA</li> </ul> <p><b>Identify key policies and programmes</b></p> <p><b>Craft monitoring and evaluation schemes</b></p> <p>-Develop indicators</p> <p><b>Plan annual</b></p>	<p>By March 2009</p> <p>By February 2009</p> <p>By May 2009</p> <p>By May 2009</p> <p>By August 2009</p> <p>By August 2009</p> <p>By October 2009</p> <p>By November 2009</p>	<p>Director/Planning and Task force</p> <p>DDG/MDPU and Director /Planning</p>	
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<b>strategic plan review</b> -Establish mechanism for monitoring			
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