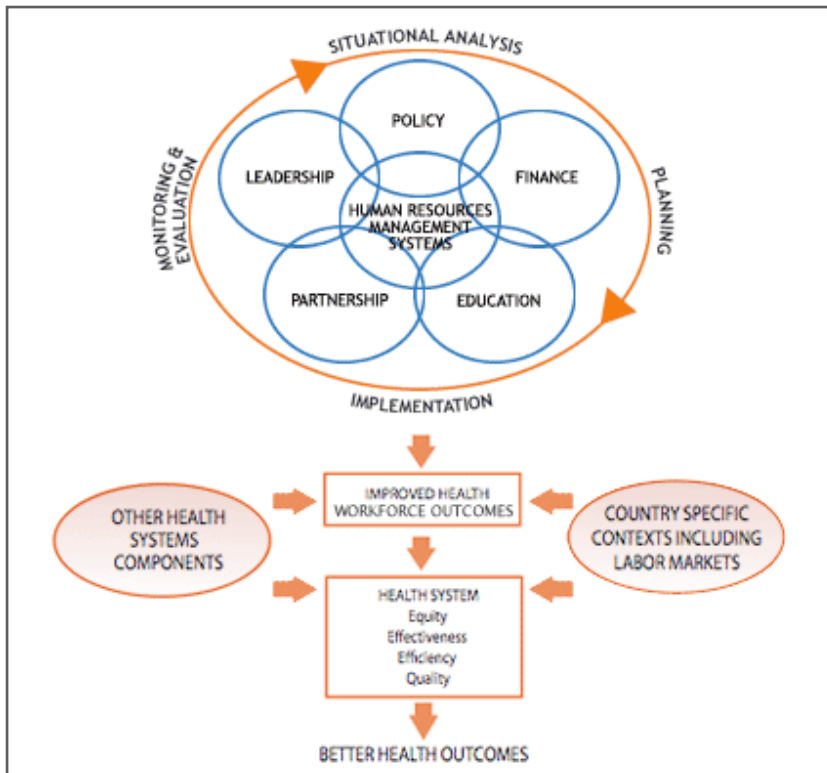


HRH ACTION FRAMEWORK

NOW AVAILABLE ON THE WEB

Designed to assist governments and health managers to develop and implement strategies to achieve an effective and sustainable health workforce, the HRH Action Framework diagram includes six clickable Action Fields (HR Management Systems, Leadership, Partnership, Finance, Education and Policy) and four clickable Phases (Situational Analysis, Planning, Implementation and Monitoring & Evaluation).

<http://www.capacityproject.org/framework>



Disclaimer: The HRH Action Framework website has been developed as an initiative of the Global Health Workforce Alliance (GHWA) and represents a collaborative effort between the U.S. Agency for International Development (USAID) and the World Health Organization (WHO). The Capacity Project is the website administrator.

Using funds from the Global Fund and GAVI for HRH and Health System Strengthening

One role of the AAAH is to support its members in identifying resources to strengthen their health workforce system. The Global Fund and the GAVI Alliance are two global funders who support HRH in the context of health system strengthening (HSS). The AAAH organized a workshop to help countries integrate HSS into the GF application in its Round 7 (see next page) and will consider organizing similar workshop for future GAVI and GF rounds if there are enough interests.

In this newsletter, we provide some basic information on how the Global Fund and the GAVI Alliance could be one source of funding for health workforce strengthening activities in your countries.

Using the Global Fund's Application to Improve Health Workforce Situation in Your Country

Weak health systems can be a major obstacle to the scale up of prevention and treatment activities to reduce the burden of HIV/AIDS, tuberculosis and malaria. The Global Fund therefore allows health system strengthening activities to be included in the application.

Health workforce mobilization, payment and management are considered one area of major health system obstacles. In the previous rounds, a number of countries such as Malawi, Rwanda, or Cambodia, have successfully applied to the Global Fund to get support for health system actions that also strengthen health workforce.

The Global Fund's application round is annually and the deadline for 2007 just passed. Since the application process could take a long time, we recommend that you start early and coordinate with your country's GF country coordinating mechanism (CCM) earliest. Check the Global Fund website for more information.

<http://www.theglobalfund.org>

Strengthen Health Workforce System through the GAVI Alliance Health System Strengthening Funds

GAVI encourages countries to use its GAVI HSS funding to target the "bottlenecks" or barriers in the health system that impede progress in improving the provision of and demand for immunisation. Health workforce is one of the three main priority areas of GAVI HSS and health workforce mobilization, distribution and motivation are identified as necessary to overcome health system barriers in GAVI-eligible countries. Sample areas of investment in health workforce as proposed by GAVI include:

- Innovative approaches to the allocation and motivation of existing human resources
- Pay for performance and other incentive-schemes
- Skills transfer training and regulation
- Quality assurance and accreditation of workers

There are many rounds of HSS application for GAVI. The next deadline for proposal submission is on 5 October 2007. For more information, please check its website <http://www.gavialliance.org/support/what/hss/index.php>